



COMMITTEE ON RULES

I Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature

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February 18, 2016

Memorandum

To: Rennae Meno
Clerk of the Legislature

From: Senator Rory J. Respicio
Chairperson of the Committee on Rules

Subject: Fiscal Notes

Hafa Adai!

Attached please find the fiscal notes for the bill numbers listed below. Please note that the fiscal notes are issued on the bills as introduced.

FISCAL NOTES:

Bill No. 243-33 (COR)

Bill No. 248-33(COR)

Please forward the same to MIS for posting on our website. Please contact our office should you have any questions regarding this matter.

Sí Yu'os ma'åse'!

2016 FEB 19 AM 10:40

**Bureau of Budget & Management Research
Fiscal Note of Bill No. 248-33(COR)**

AN ACT TO AMEND §4107 OF ARTICLE I, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO MATERNITY LEAVE OF PUBLIC OFFICERS AND EMPLOYEES.

Department/Agency Appropriation Information	
Dept./Agency Affected: Government Wide	Dept./Agency Head: Eddie Baza Calvo, Governor of Guam
Department's General Fund (GF) appropriation(s) to date:	
Department's Other Fund (Specify) appropriation(s) to date:	
Total Department/Agency Appropriation(s) to date:	\$0

Fund Source Information of Proposed Appropriation			
	General Fund:	(Specify Special Fund):	Total:
FY 2015 Unreserved Fund Balance		\$0	\$0
FY 2016 Adopted Revenues	\$0	\$0	\$0
FY 2016 Appr. (P.L. 33-66 thru P.L. 33-106)	\$0	\$0	\$0
Sub-total:	\$0	\$0	\$0
Less appropriation in Bill	\$0	\$0	\$0
Total:	\$0	\$0	\$0

Estimated Fiscal Impact of Bill						
	One Full Fiscal Year	For Remainder of FY 2016 (if applicable)	FY 2017	FY 2018	FY 2019	FY 2020
General Fund	\$0	\$0	\$0	\$0	\$0	\$0
(Specify Special Fund)	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0	\$0

- Does the bill contain "revenue generating" provisions? Yes No
If Yes, see attachment
- Is amount appropriated adequate to fund the intent of the appropriation? N/A Yes No
If no, what is the additional amount required? \$ _____ N/A
- Does the Bill establish a new program/agency? Yes No
If yes, will the program duplicate existing programs/agencies? N/A Yes No
Is there a federal mandate to establish the program/agency? Yes No
- Will the enactment of this Bill require new physical facilities? Yes No
- Was Fiscal Note coordinated with the affected dept/agency? If no, indicate reason: Yes No
 Requested agency comments not received by due date Other:

Analyst: Virginia Manglona Date: 2/15/16 Director: Eddie B. Calvo Date: FEB 17 2016
Virginia Manglona, BMA II 2/15/16 Eddie S. Calvo, Director

Footnotes:

1/ See attached comments

Comments on Bill No. 248-33 (COR)

The intent of the proposed legislation is to amend §4107 of Article 1, Chapter 4, Title 4, Guam Code Annotated, relative to maternity leave of public officers and employees.

The fiscal impact would be the increase in the number of days for maternity leave from 20 days to 30 business days.

Assuming that of the thirty-three (33) government of Guam line agencies, two (2) female employees per agency go on maternity leave for a total of sixty-six (66) female employees in a given year.

Current 20 days maternity leave:

An average salary of \$25,000 [$\$12.02/\text{hr.} \times 160 \text{ hrs (20 days)} = \$1,923.20 \times 66 \text{ employees} = \$126,931 + \$37,584 \text{ (Benefits)} = \$164,515$].

An average salary of \$45,000 [$\$21.63/\text{hr.} \times 160 \text{ hrs (20 days)} = \$3,460.80 \times 66 \text{ employees} = \$228,413 + \$67,633 \text{ (Benefits)} = \$296,046$].

Proposed 30 business days maternity leave:

An average salary of \$25,000 [$\$12.02/\text{hr.} \times 240 \text{ hrs (30 days)} = \$2,884.80 \times 66 \text{ employees} = \$190,397 + \$56,377 \text{ (Benefits)} = \$246,774$].

An average salary of \$45,000 [$\$21.63/\text{hr.} \times 240 \text{ hrs (30 days)} = \$5,191.20 \times 66 \text{ employees} = \$342,619 + \$101,449 \text{ (Benefits)} = \$444,068$].

The increase from 20 days to 30 business days will be \$82,259 to \$148,022 based on an estimate of 66 employees per year at an average salary of \$25,000 - \$45,000.